

**TITLE:****Types Of Employment Termination****SUMMARY:**

First of all I would like to answer the basic question why the theme of my thesis is Types Of Employment Termination. I assume that everyone has an experience with an employment and in consequence with employment termination so this theme is relevant for everyone, but not everyone knows the effective legal regulation.

The aim of the thesis is to explain and summarize effective legal regulation of the labour law and also focus on controversial points. I made an effort at the conclusion to point out couple of disputed issues and to propose several amendments.

The thesis is composed of six parts, introductory and conclusion. Most of them dealing with different types of employment termination, and the others look at related obligations and claims in case of invalidity of employment termination.

In introductory of my thesis I explain why I choose exactly the theme about employment termination, mention how the thesis is systematically divided and what the parts are about.

In part One I try to focus on employment termination generally and explain its basic terminology.

Part Two is divided into several subparts. First subpart is concerned with an agreement on employment termination. Second subpart relates to a notice generally, notice period, notice given by an employee and notice given by an employer and also specifies in which cases an employer can not give a notice to an employee. In second subpart there is also a passage about a mass dismissal. Third subpart is focused on immediate employment termination generally and subsequently immediate employment termination by an employer and by an employee. Fourth subpart looks at employment termination during the probation period.

Part Three consists of three subparts. These subparts deal with employment termination in case of the death of the employee or the employer and the termination of fixed term employment that ends when the negotiated period expires.

Part Four includes unusual types of employment termination.

Part Five is focused on employer's obligations when employment is terminated, for example in this part is mentioned a severance pay.

Part Six concentrates on problems resulting from void employment termination. This part is divided into three subparts, first deals with void employment termination by employer,

second deals with void employment termination by employee and third is focused on void employment termination by agreement.

At the conclusion I shift my focus on the most problematic issues and try to propose several amendments.